

Katina Lane-Fomby joins us from Renewal by Andersen where she is the Director of Human Resources supporting a \$2B retail business with over 2,000 employees. Previously she spent 12 years at 3M Corporation and held roles such as Senior Human Resources Leader responsible for evolving and activating people strategies and/or global HR solutions that align to and influence the business strategy to enable business success. Some of her other roles at 3M included People Relations Leader where she provided counsel and expertise in the areas of performance management, disability management, ER policy and procedure, business conduct/HR related investigations, and job eliminations, Manager of Human Resources (HR) Compliance Investigations where she was responsible for examining HR-related complaints, assisting with lawsuits and charges and overseeing HR compliance investigations, Global Diversity and Inclusion Strategic Manager where she partnered with the business and functional clients to integrate Diversity & Inclusion into the plant locations in addition to partnering with Global HR Business to integrate D&I into business HR Strategies, and Plant Human Resources Manager where she was responsible for supporting 2000+ employees in field operations; including labor and employee relations. She has over 23 years of management, employee relations, recruiting, compensation administration, training, and labor relations experience. Other companies she's worked for include Reynolds (Closure Systems International), Cummins, Inc, and Parker Hannifin.

She has a Bachelor of Science in Business Administration from The University of Memphis and a Master of Arts in Human Resources Management from Webster University – St. Louis, Mo. She mentors high school boys at Highland Park High School in St. Paul, MN and 8 th grade girls at Ramsey Middle School. She is a member of the Society for Human Resources Professionals and the National Association for African Americans in HR (NAAAHR).